

Role: Teacher
Company: CAPE Mentors
Salary: £33,000 p/a
Reports to: CEO - Hussein Hussein
Start date: September 2022
Closing date: Ongoing

Since launching CAPE Mentors in 2019, we have seen significant demand for our services. As such, we are looking to recruit and train a team of teachers to help us reach and support more children across London.

Who are we?

CAPE Mentors exists to forge alternative paths to education, employment, and fun. We do this through delivering award-winning tuition and mentoring services.

Although awareness around school exclusion has grown significantly, permanently excluded children continue to experience unacceptable outcomes.

We tackle this issue on two fronts:

1. We return permanently excluded children to full-time education, through pairing them with qualified teachers. These qualified teachers form strong relationships with their students by coupling mentoring with quality teaching.
2. We prevent exclusion by connecting qualified teachers and mentors with children who face a greater risk of permanent exclusion, particularly:
 - a. children of Caribbean or Gypsy Roma ethnicities.
 - b. children who suffer mental health problems.
 - c. children who have special educational needs.
 - d. children who are in care.
 - e. children growing up in poverty.

Our qualified teachers and mentors create and deliver bespoke interventions that allow our students to achieve in school and avoid permanent exclusion.

What's the role?

As a teacher, you will be focused on building strong relationships with children through teaching and mentoring to either return them to full-time education/employment or preventing them from being permanently excluded altogether.

You will work closely with social workers, virtual schools, children's homes, teachers, local authorities, and families. You will help build strong relationships with all these stakeholders to drive repeat business for CAPE Mentors.

As our first hires, you will play an integral role in the business and will be provided with opportunities for career progression as the company grows. You will have the opportunity to input into our strategic plans and devise solutions to help us ensure all children are provided with the support they need to achieve.

You will be expected to:

- design tuition/mentoring interventions that are both accessible and engaging.
- maintain your poise when tackling challenging behaviour.
- support children to stay in school or return to education
- communicate efficiently so all stakeholders are aware of your students' progress, safeguarding concerns and attendance.
- utilise the autonomy and freedom you are afforded to improve the lives of the children we serve.

You must:

- be a qualified teacher at primary or secondary level.
- be willing to travel across London to work with students in their communities.
- have the patience required to persist when faced with challenging behaviour.
- make decisions that put children first.
- mark children's work in a timely manner and allow them to respond to this marking.
- keep children's portfolios of work organised at all times.
- send weekly reports to all professionals working with our children.
- communicate effectively with people from all backgrounds.
- have a passion to do the best for children most disadvantaged by education.
- show respect to the children and families we serve at all times.
- have excellent time management skills.
- be organised to ensure you can stay on top of your student caseload.

We'd love to see:

- Teachers with a track-record of building relationships with families labelled 'hard-to-reach'
- Teachers that reflect the communities we serve.
- Teachers who are passionate about making a difference.

What's in it for you?

- The opportunity to be a positive influence in a child's life during times of crisis.
- Frequent 1:1 contact with students that allows you to have a meaningful impact on their lives.
- Chance to grow your role within a new and innovative company.

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, or disability status.

Get in touch via careers@capementors.com

